



Baby Sitting Procedure

Rationale

To ensure the on-going safety of our staff and to provide clear direction to staff for consideration.

Guidelines

We have a genuine concern about the safety whilst babysitting. All staff are aware of the increasing number of claims about child abuse and the publicity that this receives. In many cases there is a conviction, however, there are many cases of false accusations. In a number of cases a false accusation is made by a parent or neighbour to cover up their own abuse.

We realise the chances of this occurring are slim but want to ensure that we are protecting our staff. We also understand that you often accept this with the best intentions to assist parents and children.

Because we view the matter seriously we have decided to express our concerns very clearly.

No staff member shall in any way solicit for babysitting. This means that all staff shall not offer themselves as being available for babysitting either by direct verbal communication or by written messages to parents directly or indirectly.

We would urge all staff to consider this before babysitting for *anyone*.